



ANNUAL REPORT FISCAL YEAR 21

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CYC Outstanding Students Highlights



Honestee Nieasha Cheatham

Honestee is a 2020 graduate of CYC's Jobs for Cincinnati Graduates program at Woodward High School. This remarkable student has been praised for her incredible work ethic and being a leader to those around her. During her high school journey, Honestee was a member of the National Honor Society, the vice president of Civic Awareness, and played on Woodward's women soccer team. She was also instrumental in planning and facilitating a Hoxworth Blood Drive and a tour of city hall to sit in on a city council meeting. While managing all of these activities, Honestee maintained a 3.3 GPA and made it her duty to assist other students through the college admission process. Honestee has multiple college offers, including from Bennet College, Grambling University, and Xavier University of LA. She is currently looking to pursue Pre-Law, with hopes of attending Howard Law School to be instrumental in working with youth in the juvenile system.



Olivia Jones

Olivia is a Norwood High School Class of 2020 graduate. She is an all-star student, graduating with a cumulative 4.1 GPA and has completed over 10 Advanced Placement and honors courses. In addition to her academic achievements, Olivia served as one of GEAR UP's upperclassmen Ignite Mentors for all incoming Freshmen over the past three years. Olivia was also a member of multiple varsity sports teams, all while working part-time during her junior and senior years. Olivia is passionate about a career in Nursing and will be pursuing a pathway in the medical field this fall at the Christ College of Nursing. What drives Olivia to become a nurse is her desire to always help others, especially those in need of support and care. Olivia lives with her mother, and early in her junior year, her mother was diagnosed with cancer. Thankfully, Olivia's mom is currently in remission. Still, this experience and watching the care her mother received from health professionals during her road to remission helped solidify Olivia's desire to pursue Nursing. Olivia has the perfect balance of intelligence, care, compassion, and composure to make an excellent Nurse.



Keniah McCants

Keniah is a 2020 graduate of CYC's Jobs for Cincinnati Graduates program at Taft High School. She is an extraordinary young lady who is described as a servant-leader with an abundance of infectious energy and compassion. During her time at Taft, Keniah was known for managing multiple tasks while maintaining academic success. As she worked part-time, she participated in the Cheering Team, played basketball, and served as the captain of the Girls to Women program at Taft. Additionally, Keniah was elected as the Taft Chapter and Citywide VP of Civic Awareness for the Cincinnati Career Association to develop her skills as a leader further. She will continue her journey as servant-leadership at Kentucky State University this fall to study Pre-Law and Psychology.



Stephanae McPheeters

Stephanae is a Norwood High School Class of 2020 graduate. While graduating with a 3.6 cumulative GPA, her academic career was characterized by her infectious optimism, compassion, and determination to succeed. Even when obstacles were set in front of her, she smashed through them with confidence, still being able to lend a helping hand to a friend, stranger, and her community. As she achieved academic excellence, Stephanae participated on the Varsity Track Team and volunteered at The Caring Place, providing food and clothing to the homeless. Additionally, she was employed full-time at Kroger, where she was applauded for completing a variety of tasks with enthusiasm and passion. This fall, Stephanae plans to attend Ohio State University to study Dental Hygiene.

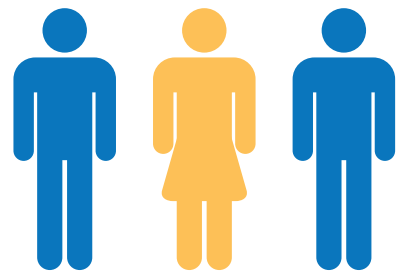


Gloria Stanford

She is a recent graduate of CYC's Jobs for Cincinnati Graduates program at Taft High School, whose achievements led her to earn Salutatorian of her class. Along with academic success, Gloria's compassion for others, drive to overcome obstacles and demonstrated leadership practices set her apart from many of her peers. While employed at two part-time jobs to support her family, she led the JCG Citywide and Taft High School Presidential offices. Additionally, she served as a University of Cincinnati Ambassador, partnering with school administrators to host college and career fairs at Taft. With her remaining free time, Gloria regularly assisted students through the college admission process and demonstrated an exceptional ability to empower her peers. This outstanding student will be attending the University of Cincinnati this fall on UC's Gen-1 Housing program and has received the Cincinnati Bell Scholarship to fund her post-secondary journey.

Impact Indicators: 2020–2021 School Year

Number of
Students
Served
2400



Student Grade
Promotion
100%



Over
100
Community
and Corporate
Partners



School District
Partners
4



Over
1100
Volunteers



CYC Programs Overview

THE MENTORING PROGRAM

One-to-One Mentoring

Matches caring adult mentors with students on a one-to-one basis; grades 2-12, and students within their first two years of college.

Our mentoring program offers unique focuses to each stage within a student's academic career:

- Grades 2-6; Focus on Social-Emotional Competencies (Self-Awareness, Self-Management, Social Awareness, Relationship Skills, Goal Directed Behavior, Personal Responsibility, Decision Making, and Opportunistic Thinking) and Academic Success.
- Grades 7-12; Focus on supporting students' pathway after high school
- Post-secondary; Focus on persistence and retention of students in college

Co-Mentoring

An opportunity where two adults share in the mentoring of a student. This mentoring option

offers great flexibility and is oftentimes the preferred choice for young professionals. Enjoy all the elements of one-to-one mentoring but share it with someone else (Co-worker, Spouse, Friend).

Group Mentoring

This program offers exceptional flexibility. A team of mentors share the responsibility of meeting with a group of students on a regular basis. Focus areas can include: Social-Emotional Competencies, life skills, anti-violence, anti-drug, financial literacy, and more. Programs vary based on the group of mentors, students, and school needs.



CYC Programs Overview

THE COLLEGE & CAREER SUCCESS PROGRAM

Programs students to graduate high school and succeed in college

Beginning in junior high and continuing through college, advisors guide students to plan and prepare for post-secondary opportunities. College Advisors work on-site in the schools to provide:

- Academic planning
- College entrance exam preparation
- Financial Aid advising and assisting
- College campus tours
- Scholarships searches and preparation
- College advising and coaching
- Co-op and internship search assistance
- Career advising



THE WORK READINESS PROGRAM

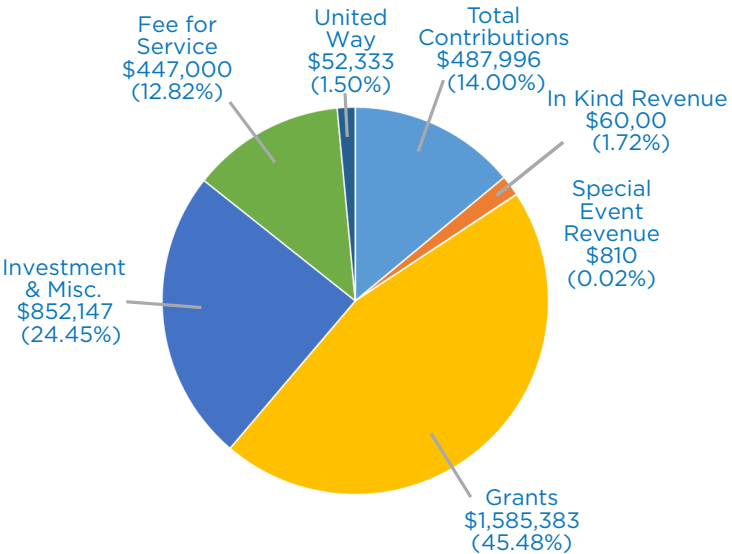
Jobs for Cincinnati Graduates (JCG) is dedicated to preventing dropouts among young people who have serious barriers to graduation and/or employment.

In more than three decades of operation, JCG has delivered consistent, compelling results - helping young people stay in school through graduation, pursue post-secondary education or training and secure quality entry-level jobs leading to career advancement opportunities. Through classroom facilitation, Project-based Learning and Work Experience Opportunities students are taught 37 core competencies in the following cluster areas:

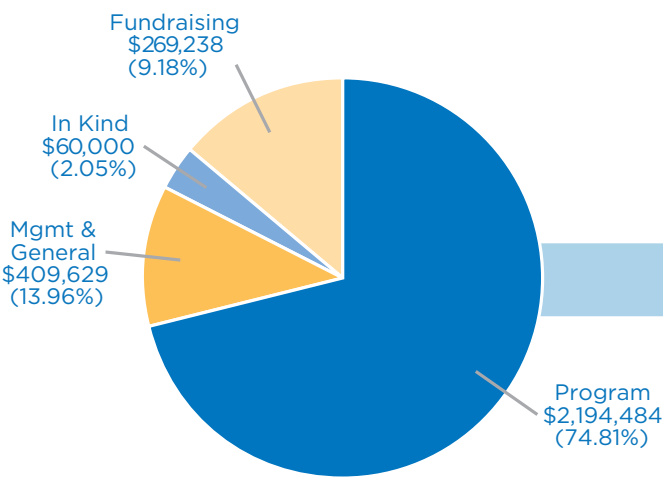
- Career Development
- Job Attainment and Job Survival
- Leadership and Self Development
- Personal and Life Survival Skills
- Work Place Competencies



Total Revenue \$3,485,669



Total Expense \$2,933,351



Change in Net Assets \$552,318

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CYC Girls Club Students



CYC Mentee & Mentor

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Mentee & Mentor

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2020-21 AmeriCorps team

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Cincinnati Children’s Hospital Medical Center
Cincinnati Health Department
Cincinnati Public Schools
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Cincinnati State Technical & Community College
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Citi Local
City of Cincinnati
City of Cincinnati Fire Department
City of Cincinnati Police
Community Foundation/West Chester Liberty
Dewey’s Pizza
FC Cincinnati Community Fund
Fidelity Investments
Fifth Third Bank
Forest Park Fire Department
Forest Park Police Department
Freestore Foodbank
General Electric
Hamilton County Jobs and Family Services
Hoops For Hunger
Hoxworth Blood Center
Huntington national Bank
Indian Hill Church
Interact For Health

Jewish Federation Cincinnati Job Corps
Right Now Communications
Jobs for America’s Graduates
Jobs for Ohio’s Graduates
Kings Island
Kroger Company
LaRosa’s
Luxottica
Macy’s
Magnified Giving
Mayerson Academy
Most Valuable Kids
Mount St. Joseph University
Mt. Healthy City Schools
National Underground Railroad Freedom Center
Newport Aquarium
North College Hill City School District
Northern Kentucky University
Norwood City Fire Department
Norwood City Police Department
Norwood City School District
Procter & Gamble Company
Rockdale Academy
SWORIB
The AT&T Inc. Fund of The Cleveland Foundation
The Benevity Community Impact Fund
The Cincinnati Reds
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CYC Jobs For Cincinnati Graduates Student



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Make a Difference

Join our mission to help the dreams of Cincinnati's youth come true! You can make a difference by;

- Making a charitable gift
- Signing on to be a volunteer
- Becoming a CYC mentor



CYC Saturday Hoops

Mission

CYC empowers children and young adults to overcome obstacles and succeed in education, career, and life.

Vision

All Children will achieve their full potential.

Core Values

Passion, Integrity, Accountability, Empowerment, Community



CYC Corporate Mentoring
P&G